



Roger Boxall
Executive Coach, OD & Leadership Consultant, Facilitator

BA Hons, Accredited Career Transition Coach



Business Experience

Roger Boxall has gained a reputation for providing high quality behavioural-based consultancy in Leadership Development and Executive Coaching. He helps clients ensure their teams get the best behavioural leadership & management development and helps them develop their people potential and retain their talent investment. He specialises in developing peoples behavioural skills (the HOW) that are essential when supporting their technical skills (the WHAT). Often clients have all the technical skills in place but need to introduce or enhance the behavioural side of leadership and management.

Roger has over 25 years of management experience specialising in organisational development and capability. He is a skilled trainer, facilitator, coach, mentor, assessor and project director who is passionate about organisational excellence and personal behavioural leadership and management development. He has invaluable experience in change management, career and executive coaching, developing high performance and management leadership.

He is an experienced people and organisational development coach and consultant. He is skilled at working with large organisations to analyse their capability, identify business and individual needs and put in place interventions that develop capability through behavioural and commercial skills focus enhancement.

Roger spent 17 years with Diageo plc in senior roles within the UK marketing, sales and learning & development departments. He held a number of successful roles including National Accounts Manager (On Trade), Sales Operations Manager, Commercial Operations Director leading a team of 20 project managers, L&D Manager and HR Outsourcing Director.

Roger is experienced in working with major clients that cross a wide spectrum of industries from, travel, banking, financial services, drinks and IT. He has worked on delivery programmes with clients including Diageo, BAA, Barclays, BAE Systems, Bank of Maldives, Bermuda Commercial Bank, Weetabix and Boots. His ethos is to partner with clients to work collaboratively in order to improve behavioural & personal skills as well as organisational output through the development of great people. He has a very hands-on style.

Roger uses an open, honest approach, building trust by helping people realise their true potential. He is non-judgmental in his approach and operates with total confidentiality. When working with individual's Roger uses a range of coaching techniques and styles that best suit that individual's needs.

Roger's experience is in Sales, Marketing and Learning & Development within FMCG, blue chip organisations across a wide spectrum of industries and disciplines, including brand marketing, customer service, retail, manufacturing and distribution. He has invaluable experience of the private and public sector including NHS and Care provision.

Professional Qualifications

BA hons (2:1) from University of East Anglia, Time to Think Thinking Partner, SDI® Level 1 facilitator; Accredited in a number of psychometric assessment tools including Strengthscope® and Strengthscope Team®, Korn Ferry Hay Group assessment & leadership tools; DISC, 360 feedback tools and ability aptitude testing; Competency Based Interviewing. Accredited Career transition coach; The Coach You, Personal & Corporate Coach Training Programme (ICF), Belbin

Coaching Hours

Roger has over 2,000 coaching hours and has worked internationally with coaching clients as well as in the UK. Roger has regular coaching supervision carried out by a highly qualified coaching supervisor.

Clients

British Airways, British Airport Authorities (BAA), Diageo; Crosswater Holdings U.K and USA; BAE Systems; Mars Petcare; ABAX UK & Norway; NPD Direct; Dark Rome; Aixtron UK; Spalding Voice; Heinz; Barclays; Barclays Africa; Bermuda Commercial Bank; Bank of Maldives, ABB UK and Global power systems; BASF chemicals; Chemtura; RIFT Accounting; The Solicitors Regulatory Authority; YMCA Cambridgeshire, B SkyB, Phoenix Group (formerly Pearl Insurance), Nokia, Royal Mail, Thomas Cook, Ford Motors, Lloyds TSB, Yorkshire Building Society, Asda Stores, Tesco, Bepak Medical, Tata, Northampton County Council, Lincolnshire County Council and HBOS. Leading Hotels of The World, Granduca Hotel – Austin Texas